

# FAMILY OUTREACH WORKER



## JOB DESCRIPTION

### Purpose of the position

- To support and develop outreach and pastoral work in Ashbourne Methodist Church, with particular focus on younger families

### Oversight

- Line management will be undertaken by the Superintendent Minister

### Key responsibilities

- As a member of the church leadership team, support the development and implementation of the church's mission
- Encourage, participate in and support the church community in offering welcome, hospitality and building relationships
- Enable individuals to develop their faith, through prayer, study, action and relationships

### Key tasks

- Work alongside and support staff from our existing groups to help develop those activities
- Build links between our existing activities to facilitate and promote both introductions to and deepening of faith
- Build links with local community groups and organisations to facilitate and promote both introduction to, and deepening of, faith in our Lord
- Work with our Minister to maintain and develop links with schools
- Regular participation in worship at Ashbourne Methodist Church
- Develop new activities as required in our mission to younger families and individuals
- Raise the profile of the church in the local community and work with our Publicity Officer to communicate our activities

### Resources:

- The post holder will have shared use of an office at the church
- The post holder will be supported by a mentor, preferably linking with another lay worker for mutual support
- Mileage, expenses reimbursed and provision for appropriate training provided

### Hours

- The appointment is subject to receipt of satisfactory references, completion of the process of Disclosure and Barring Service (DBS) and satisfactory completion of 6 month probationary period
- Whilst the post is not fixed term it is subject to funding and will be reviewed annually. Funding is currently secured for the first three years
- 35 hours per week, with flexibility including evenings and weekends

### Salary

- £20,000 - £21,875 for 35 hours, depending on qualifications and experience

There is a Genuine Occupational Requirement for the post holder to be a Christian

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## PERSON SPECIFICATION

Requirements	Essential for post	Desirable for post
Proven Ability	<p>Previous experience of Christian outreach, evangelism and pastoral work</p> <p>Experience and aptitude for working with younger families</p>	<p>Experience of working in a Church environment reporting to a Minister</p> <p>2 years in a paid position working with younger families</p> <p>Experience of working with other Community Groups and organisations e.g. schools</p>
Qualifications	<p>Educated to "A" Level or equivalent</p> <p>Recognised relevant qualification, eg diploma in Youth and Community work</p>	<p>Educated to degree or equivalent</p> <p>Theological/ Bible College qualification</p>
Special Qualities & Aptitudes	<p>Commitment to Christ and a passion for bringing people into the Church</p> <p>Strong interpersonal skills</p> <p>adaptable communication style – including speaking to large groups</p> <p>Good organisational skills</p> <p>Self-motivated with ability to plan and execute own work, to deadlines where appropriate.</p> <p>Ability to work as part of the Church Leadership Team</p>	<p>Willingness to try activities outside comfort zone!</p>
Special Knowledge /Skills	<p>Awareness of issues relating to safeguarding of Children and vulnerable adults.</p> <p>Relevant IT skills to aid communication.</p>	<p>Knowledge of Methodist Church and its organisation</p>
Practical /Intellectual	<p>Ability to manage many different activities at the same time.</p> <p>Ability to travel to appointments in this, partly rural, community as required.</p> <p>Active worshipping member of the Church, supporting the Church family and its activities.</p>	<p>Holder of full driving licence.</p> <p>Living locally.</p>

### ASHBOURNE METHODIST CHURCH PROFILE

Ashbourne Methodist Church is the largest church in the Ashbourne Circuit, with six other rural churches, and is part of the Nottingham and Derby District.

The Ashbourne Circuit is currently served by one ordained minister. There are a number of local preachers, four retired ministers and many other active lay people involved in worship, pastoral care, outreach and work with children and young people.

Ashbourne is a market town with a population of around 8,000 on the west side of Derbyshire, on the edge of the Peak Park. The town has a strong community spirit and values its history, with a treasured Shrovetide Football game held each year. Ashbourne attracts tourists and has several cafés and tea rooms.

In addition to a large secondary school, there are two infant schools and a large junior school with which we have some connection.

As well as our main church building, our church has a street level building, The Cornerstone, from which we run several activities: Craft & Chat on Monday afternoons, kids@cornerstone on Tuesday mornings and a coffee shop on Thursdays, Fridays and Saturdays, all staffed by volunteers. The coffee shop has been established many years and attracts regulars as well as visitors, the other two were set up in March 2014 and May 2014 respectively.

We are currently reviewing our options with our existing premises.

Our Ashbourne church currently has a membership of 164. We have a small junior church (Powersource) which is held on Sunday mornings and a Youth Fellowship for teenagers which meets fortnightly on a Sunday evening. A Messy church is held bi-monthly and is attracting between 25 and 40 children, plus their accompanying adults, and we run a three day holiday club at Easter.

The church premises are used by community groups and organisations such as Brownies and Guides and there is a weekly bereavement café. We also have a 27 bed residential centre beneath our church.

We are an active church with several homegroups meeting each week, a monthly lunch club and three walking groups. Having started a Mission Programme in 2010 we produced a Mission Action Plan and set up teams to ensure progress in all areas; worship, pastoral, outreach and resources. Existing activities are reviewed and new activities undertaken to clear aims. For example, we established new prayer teams and created a Publicity Officer role and now have a higher profile in the town with new logo, signage, regular media features and an updated website. [www.ashbournemethodist.org.uk](http://www.ashbournemethodist.org.uk)

Ashbourne Methodist Church is also a very active part of Ashbourne Churches Together, joining with other churches in Ashbourne and the surrounding area for services and activities.